

CITY OF GONZALES CLASSIFICATION PLAN

FISCAL YEAR 2018-2019

REVISED 2-1-19

CLASSIFICATION	FOUR-PERCENT STEP ADVANCEMENT						EXCELLENCE INCENTIVES	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
EXECUTIVE MANAGEMENT STAFF								
CITY MANAGER	\$14,145.33 MONTHLY (SALARY INDEPENDENT OF STEP SCHEDULE)							
COMMUNITY DEVELOPMENT DIRECTOR	\$8,818.74	\$9,171.49	\$9,538.35	\$9,919.88	\$10,316.68	\$10,729.35	\$11,158.52	\$11,604.86
PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE)	\$9,012.50	\$9,373.00	\$9,747.92	\$10,137.84	\$10,543.35	\$10,965.08	\$11,403.69	\$11,859.84
SPECIAL PROJECTS DIRECTOR	\$7,956.75	\$8,275.02	\$8,606.02	\$8,950.26	\$9,308.27	\$9,680.60	\$10,067.83	\$10,470.54
DIRECTOR OF PUBLIC WORKS	\$8,398.80	\$8,734.75	\$9,084.14	\$9,447.51	\$9,825.41	\$10,218.42	\$10,627.16	\$11,052.25
FIRE CHIEF	\$7,920.08	\$8,236.88	\$8,566.36	\$8,909.01	\$9,265.37	\$9,635.99	\$10,021.43	\$10,422.28
MID-MANAGEMENT STAFF								
DEPUTY POLICE CHIEF	\$7,689.40	\$7,996.98	\$8,316.86	\$8,649.53	\$8,995.51	\$9,355.33	\$9,729.54	\$10,118.73
DEPUTY FIRE CHIEF	\$6,630.63	\$6,895.86	\$7,171.69	\$7,458.56	\$7,756.90	\$8,067.18	\$8,389.86	\$8,725.46
RECREATION COORDINATOR/ ADMINISTRATIVE	\$5,746.55	\$5,976.41	\$6,215.47	\$6,464.09	\$6,722.65	\$6,991.56	\$7,271.22	\$7,562.07
PUBLIC WORKS SUPERVISOR	\$4,919.41	\$5,116.19	\$5,320.83	\$5,533.67	\$5,755.01	\$5,985.21	\$6,224.62	\$6,473.61
SUPERVISORY STAFF								
POLICE SERGEANT	\$6,804.81	\$7,077.00	\$7,360.08	\$7,654.49	\$7,960.67	\$8,279.09	\$8,610.26	\$8,954.67
PUBLIC WORKS LEAD WORKER	\$3,567.76	\$3,710.47	\$3,858.89	\$4,013.24	\$4,173.77	\$4,340.73	\$4,514.35	\$4,694.93
BUILDING/MAINTENANCE STAFF								
BUILDING INSPECTOR II	\$4,584.07	\$4,767.43	\$4,958.13	\$5,156.46	\$5,362.71	\$5,577.22	\$5,800.31	\$6,032.32
BUILDING INSPECTOR I	\$3,896.45	\$4,052.31	\$4,214.40	\$4,382.98	\$4,558.30	\$4,740.63	\$4,930.25	\$5,127.46
MECHANIC II	\$3,976.60	\$4,135.66	\$4,301.09	\$4,473.13	\$4,652.06	\$4,838.14	\$5,031.67	\$5,232.93
MECHANIC I	\$3,676.61	\$3,823.67	\$3,976.62	\$4,135.69	\$4,301.11	\$4,473.16	\$4,652.08	\$4,838.17
TECHNICIAN	\$3,676.61	\$3,823.67	\$3,976.62	\$4,135.69	\$4,301.11	\$4,473.16	\$4,652.08	\$4,838.17
MAINTENANCE WORKER	\$2,904.62	\$3,020.80	\$3,141.64	\$3,267.30	\$3,397.99	\$3,533.91	\$3,675.27	\$3,822.28
PUBLIC SAFETY STAFF								
POLICE CORPORAL	\$5,643.92	\$5,869.67	\$6,104.46	\$6,348.64	\$6,602.58	\$6,866.69	\$7,141.35	\$7,427.01
POLICE OFFICER	\$5,375.16	\$5,590.16	\$5,813.77	\$6,046.32	\$6,288.17	\$6,539.70	\$6,801.29	\$7,073.34
FIRE ENGINEER	\$4,569.99	\$4,752.79	\$4,942.90	\$5,140.62	\$5,346.24	\$5,560.09	\$5,782.50	\$6,013.80
FIREFIGHTER	\$4,172.59	\$4,339.49	\$4,513.07	\$4,693.60	\$4,881.34	\$5,076.59	\$5,279.66	\$5,490.84
POLICE SERVICES TECHNICIAN	\$2,247.44	\$2,337.34	\$2,430.83	\$2,528.06	\$2,629.19	\$2,734.35	\$2,843.73	\$2,957.48
SUPPORT STAFF								
SENIOR ACCOUNTING TECHNICIAN	\$4,420.42	\$4,597.24	\$4,781.13	\$4,972.37	\$5,171.27	\$5,378.12	\$5,593.24	\$5,816.97
EXECUTIVE ASSISTANT TO THE CITY MANAGER/ASSISTANT CITY CLERK	\$4,420.42	\$4,597.24	\$4,781.13	\$4,972.37	\$5,171.27	\$5,378.12	\$5,593.24	\$5,816.97
DEVELOPMENT SERVICES TECHNICIAN/ADMINISTRATIVE ANALYST	\$3,251.94	\$3,382.02	\$3,517.30	\$3,657.99	\$3,804.31	\$3,956.48	\$4,114.74	\$4,279.33
ACCOUNTING ASSISTANT	\$3,214.63	\$3,343.22	\$3,476.94	\$3,616.02	\$3,760.66	\$3,911.09	\$4,067.53	\$4,230.23
ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR	\$2,953.53	\$3,071.67	\$3,194.54	\$3,322.32	\$3,455.21	\$3,593.42	\$3,737.16	\$3,886.64
ADMINISTRATIVE ASSISTANT	\$2,839.94	\$2,953.54	\$3,071.68	\$3,194.55	\$3,322.33	\$3,455.22	\$3,593.43	\$3,737.17
YOUTH PROGRAM COORDINATOR	\$2,765.33	\$2,875.94	\$2,990.98	\$3,110.62	\$3,235.04	\$3,364.45	\$3,499.02	\$3,638.99
SPORTS & SENIOR PROGRAMS COORDINATOR	\$2,765.33	\$2,875.94	\$2,990.98	\$3,110.62	\$3,235.04	\$3,364.45	\$3,499.02	\$3,638.99
SECRETARY	\$2,457.24	\$2,555.53	\$2,657.75	\$2,764.06	\$2,874.62	\$2,989.61	\$3,109.19	\$3,233.56
RECEPTIONIST- CLERK	\$2,239.70	\$2,329.29	\$2,422.46	\$2,519.36	\$2,620.13	\$2,724.94	\$2,833.94	\$2,947.29
SEASONAL/PART-TIME (HOURLY RATE)								
POOL MANAGER	\$14.06	\$14.62	\$15.21	\$15.82	\$16.45	\$17.11		
ASSISTANT POOL MANAGER	\$13.38	\$13.92	\$14.47	\$15.05	\$15.65	\$16.28		
SENIOR LIFE GUARD	\$12.98	\$13.50	\$14.04	\$14.60	\$15.18	\$15.79		
LIFE GUARD	\$12.48	\$12.98	\$13.50	\$14.04	\$14.60	\$15.18		
RECREATION LEADER II	\$12.98	\$13.50	\$14.04	\$14.60	\$15.18	\$15.79		
RECREATION LEADER I/AFTER SCHOOL AID	\$12.00	\$12.48	\$12.98	\$13.50	\$14.04	\$14.60		
RECREATION PROGRAM SUPERVISOR	\$13.50	\$14.04	\$14.60	\$15.19	\$15.79	\$16.42		
CITY COUNCIL & MAYOR								
CITY COUNCIL & MAYOR - MONTHLY STIPEND	\$400.00							