



Gonzales Police Department

SERVE • CARE • CONNECT

KEITH WISE
CHIEF OF POLICE

Perishable Skills Program & Continual Professional Training Cycle 2023-2024

The five (5) categories of courses included in the Perishable Skills Program:

- Category I Tactical Firearms/Shotgun 6-hour min
- Category II Driver Training/Awareness 4-hour min
- Category III Arrest & Control 4-hour min
- Category IV Strategic Communications 4-hour min
- Category V Use of Force 4-hour min

Additional Assigned Training 2023-2024

- First Aid
- Elder Abuse
- CLETS 2023
- Vehicle Pursuit annual training
- De-escalation
- Officer Wellness
- Bias and Racial Profiling
- Officer in Charge
- Positional Asphyxia

Professional Development Training **Supervisory Course**

This 80-hour course is designed for first-line supervisors. It will cover topics such as interviewing, personnel evaluation, decision-making and problem-solving, motivations and discipline, psychological aspects of supervision, handling citizen complaints, preparing cases for disciplinary actions, job stress, cultural concerns, and handling critical incidents. The course objectives are to develop the necessary skills and knowledge for the supervisor to effectively manage people, communicate in an interaction situation, evaluate people based on a standard, and communicate orally and in writing to handle complaints and ethical situations.

Radar & Lidar Training

The training provides information on the use of radar/lidar/laser for speed traffic safety and enforcement. The officer will develop skills in speed estimation and operation of radar units. The training covers radar history, theory, enforcement safety/effects operations, and case law.

Institute of Criminal Investigation (ICI) Core Course

This is a required prerequisite for all subsequent ICI Foundation Specialty Courses within this program. The course is designed to enhance the individual criminal investigator's effectiveness in performing the multi-disciplined, multi-leveled tasks necessary to conduct comprehensive criminal investigations successfully. Instruction in this course is provided through a coordinated, experience-based adult learning approach that addresses crime scene management, interviewing and interrogation skills, search and seizure issues, search warrant preparation, surveillance techniques, case reporting, informant management, and courtroom testimony. Students will engage in practical application exercises throughout this course and be required to complete casework and a search warrant satisfactorily.

Gang Investigations; Institute of Criminal Investigations

This ICI foundation specialty course provides investigators with the information and skills to aid them in successfully investigating gang-related crimes. This course is modeled in adult-based learning; therefore, each block of instruction will include hands-on activities which require active participation from the class or small group collaboration. Officers will be trained in the requirements to provide expert gang testimony. This course provides instructions and knowledge in outlaw motorcycle gangs, prison gangs, subcultures, and penal code 186.22 case law. The course will cover gang source documents, file management, interview/interrogation, and networking/technology. Coursework will include search warrant preparation and building a gang prosecution case. The course is designed to enhance the individual criminal investigator's effectiveness in performing the multi-disciplined, multi-leveled tasks necessary to conduct comprehensive criminal investigations successfully. Students will engage in practical application exercises throughout this course and be required to complete casework and a search warrant satisfactorily.

Domestic Violence & Strangulation Training

Leading specialized experts in the identification, investigation, and documentation of strangulation in intimate partner violence cases will cover the following:

- Findings from a study of 300 misdemeanor strangulation cases
- Understanding the lethality of strangulation
- Identifying the signs and symptoms of strangulation cases
- Anatomy and medical aspects in surviving and non-surviving victims
- Investigating and documenting a Domestic Violence and Sexual Assault Strangulation case for the prosecution
- Legal aspects of strangulation cases with surviving victims
- Tools and Resources for Advocates

Strangulation has been identified as one of the most lethal forms of domestic violence and sexual assault; unconsciousness may occur within seconds, and death within minutes. When perpetrators choke (strangle) their victims, not only is this felonious assault, but it may be an attempted homicide. A strangulation is an ultimate form of *power and control* where the batterer can demonstrate control over the victim's next breath. It may have devastating psychological effects or a potentially fatal outcome.

Defensive Tactics Instructor

A ten-day course that provides officers with the necessary knowledge and skills to instruct law enforcement personnel in arrest and control techniques and defensive tactics. The course provided updated legislative content pursuant to 835a and Assembly Bill 392.

Crime Scene Investigations

This training emphasizes efficient identification, protection, collection, and preservation of physical evidence, including analysis and courtroom presentation.

Crisis Intervention Training

The course covers instruction on symptoms/behaviors of mentally ill, developmentally disabled persons, and common medication used in mental health. The instruction also covers the definition of terms such as depression, bipolar disorders, schizophrenia, and personality disorders. Additional training included in suicide prevention, nonviolent intervention, legal issue, and community resources.